

Policy

The Company's Medical Health & Welfare Policy is incorporated into the over-riding Safety, Health, Environmental and Quality (SHEQ) Policy.

This policy is endorsed by the Managing Director of Wallem and covers all activities on board the Company's managed vessels as well as ashore, at the offices of Wallem. It also extends to persons working under the control of Wallem (not only direct employees).

The Policy includes a commitment to continual improvement, as well as a commitment to meet or exceed relevant legislation, regulations and other requirements where appropriate. In addition:

- WALLEM recognises its responsibilities as a leading ship management company and concerns itself with both long and short-term effects of its operations on the health and well-being of officers and crew.
- The Company supports, endorses and fully complies with Maritime Labour Convention (MLC).
- All employees have an obligation to ensure that they are fully aware of the impact of their activities on their own health and hygiene and that every effort is made to maintain a healthy working and living environment on board.
- The Company will endeavour to supply each seafarer suitable and appropriate medical care when and where required.

WALLEM will devote time and effort in developing this Policy and will provide such instruction, information and supervision as is necessary